The objectives of the NUHS Otolaryngology Residency program is to nurture the safe and competent clinician through excellent medical education. The NUHS Otolaryngology Residency started in 2011 and our graduated residents have joined as senior staff. The emphasis in the programme is to train our residents to be excellent clinicians and be future leaders in research and education. Due to the strong ties with the National University of Singapore, Yong Loo Lin School of Medicine, there are opportunities for teaching and research. Residents have the opportunities to take up appointments within the undergraduate medical school to conduct teaching and undergo faculty development in medical education.

All residents participate in scholarly activities that include clinical research, quality improvement and medical education.

**Outstanding Features**

**Education**
1. Structured teaching that adapts to the educational needs of the residents
2. Programme teaching tutorials in both NUH and NTFGH
3. National ENT lectures done conjoint with NHG and SingHealth
4. In-house cadaveric training courses for residents in temporal bone, paediatric airway, endoscopic sinus surgery and head & neck

**Clinical**
1. High surgical and outpatient volume for training
2. Adult and paediatric patients
3. Conducive and nurturing learning environment
4. Entrusting residents to professional activities
5. Appropriate supervision during operative and clinical duties
Research

1. Mentorship for research projects
2. Faculty lead in allergy and head & neck oncology research
3. Collaborations with other NUS faculties for research and projects

Programme Structure

Year 1: The first year of training emphasises on core general surgery principles. The aim is to acquire basic surgical skills and general medical knowledge required by an otolaryngologist. This includes a six-month rotation to general surgery, one month to ICU, one month to anaesthesia and four months with general Otolaryngology.

Year 2: Residents now acquire basic ENT knowledge and become competent in basic ENT clinical and operative procedures. Residents get exposure to their first set of rotations in the core subspecialties of otology, facial plastics, and head & neck.

Year 3: Residents may opt for a dedicated two-month research block to undertake or complete their research projects. If they have completed their research project, they will continue with the first set of rotations in paediatric ENT, laryngology, sleep surgery and rhinology.

Year 4: Residents now advance their clinical and surgical skills in the core subspecialties. In addition, Residents spend three months doing a cross-cluster rotation. This can be in TTSH or KTPH. The cross-cluster rotation is to increase their exposure to how other clinicians in different hospitals manage patients differently.

Year 5: Residents take the Chief Resident (CR) role in the administration of daily work by junior staff and plan the programme educational activities. The final year of training has two exams which residents need to pass for exiting residency programme.

<table>
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<tr>
<th>Resident Year</th>
<th>Block Rotation</th>
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<tr>
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<td>Jul</td>
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<tr>
<td>R1</td>
<td>NUH Anaesthesia</td>
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<tr>
<td>R2</td>
<td>NTFGH ENT</td>
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<tr>
<td>R3</td>
<td>NUH Sleep/Paediatrics/Otology</td>
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<tr>
<td>R4</td>
<td>NTFGH ENT</td>
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<tr>
<td>R5</td>
<td>NUH Laryngology/Rhinology</td>
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Applicants to the programme should have a good academic track record, be a team player with good interpersonal skills, demonstrate resilience and be willing to dedicate time for training.